### STATE OF FLORIDA COMMISSION ON HUMAN RELATIONS

LURENE TURNER,		EEOC Case No. 15D201100009
Petitioner,		FCHR Case No. 2010-02651
v.		DOAH Case No. 11-1617
CITY OF CRESTVIEW,		FCHR Order No. 11-080
Respondent.	1	
	1	

# FINAL ORDER DISMISSING PETITION FOR RELIEF FROM AN UNLAWFUL EMPLOYMENT PRACTICE

This matter is before the Commission for consideration of the Order Relinquishing Jurisdiction and Closing File, dated July 29, 2011, issued in the above-styled matter by Administrative Law Judge Robert S. Cohen.

### Findings of Fact and Conclusions of Law

Judge Cohen's order reflects that the matter was before him on the parties' Joint Stipulation for Entry of Order and Judgment. A review of that filing indicates that the matter has been settled. Judge Cohen consequently closed the file of the Division of Administrative Hearings and relinquished jurisdiction of the matter to the Commission for entry of a final order consistent with the parties' Joint Stipulation for Entry of Order and Judgment.

Based on Judge Cohen's order and the above-referenced stipulation, we conclude that the matter has been settled, and we conclude that the Complaint of Discrimination and Petition for Relief should be dismissed with prejudice. Accord, generally, <u>Kelley v. Office of Insurance Regulation</u>, FCHR Order No. 10-003 (January 13, 2010), <u>Deloach v. Country Hearth</u>, FCHR Order No. 08-051 (July 29, 2008), and <u>Fletcher v. Edward Waters College</u>, FCHR Order No. 07-001 (January 17, 2007).

# **Exceptions**

Neither party filed exceptions to the Administrative Law Judge's Order Relinquishing Jurisdiction and Closing File.

#### Dismissal

The Petition for Relief and Complaint of Discrimination are DISMISSED with prejudice.

The parties have the right to seek judicial review of this Order. The Commission and the appropriate District Court of Appeal must receive notice of appeal within 30 days of the date this Order is filed with the Clerk of the Commission. Explanation of the right of appeal is found in Section 120.68, Florida Statutes, and in the Florida Rules of Appellate Procedure 9.110.

DONE AND ORDERED this <u>6<sup>th</sup></u> day of <u>October</u>, 2011. FOR THE FLORIDA COMMISSION ON HUMAN RELATIONS:

Commissioner Mario M. Valle, Panel Chairperson; Commissioner Watson Haynes, II; and Commissioner Lizzette Romano

Filed this 6<sup>th</sup> day of October ,2011, in Tallahassee, Florida.

Violet Crawford, Clerk

Commission on Human Relations 2009 Apalachee Parkway, Suite 100 Tallahassee, FL 32301

(850) 488-7082

## NOTICE TO COMPLAINANT / PETITIONER

As your complaint was filed under Title VII of the Civil Rights Act of 1964, which is enforced by the U.S. Equal Employment Opportunity Commission (EEOC), you have the right to request EEOC to review this Commission's final agency action. To secure a "substantial weight review" by EEOC, you must request it in writing within 15 days of your receipt of this Order. Send your request to Miami District Office (EEOC), One Biscayne Tower, 2 South Biscayne Blvd., Suite 2700, 27th Floor, Miami, FL 33131.

Copies furnished to:

Lurene Turner c/o Gary Lee Printy, Esq. Law Office of Gary Lee Printy 1804 Miccosukee Commons Drive, Suite 200 Tallahassee, FL 32308 FCHR Order No. 11-080 Page 3

City of Crestview c/o Gwendolyn P. Adkins, Esq. Coppins Monroe Adkins & Dincman, P.A. 1319 Thomaswood Drive Tallahassee, FL 32308

Robert S. Cohen, Administrative Law Judge, DOAH

James Mallue, Legal Advisor for Commission Panel

I HEREBY CERTIFY that a copy of the foregoing has been mailed to the above listed addressees this  $\underline{6^{th}}$  day of  $\underline{\phantom{0}}$  October  $\underline{\phantom{0}}$ , 2011.

Clerk of the Commission

Florida Commission on Human Relations